

Trends in opleidingen



The future
of learning

Welkom

- Output: aanscherping van uw mening over de trends en de relevantie daarvan.
- Wie is wie
- Wat zijn de trends?
- Rankschikking in relevantie

**IK WIL BEST ZEGGEN
WIE IK BEN**

**MAAR PIN ME
ER NIET OP VAST**

Loesje

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*Work until
you no
longer have
to introduce
yourself*

De trends

You tell us
We tell you

HR TRENDS 2023

1 A focus on total wellbeing

2 Managing workforce ecosystems

3 The evolving role of the CHRO

4 HR enters the metaverse

5 Redefining remote & hybrid work strategies

Creating purpose-driven organizations

Inclusion across the employee life cycle

Upskilling leaders & managers

The rise of algorithmic HR

Increased investments in deskless workers

11 Reshaping workplace learning

AIHR | ACADEMY TO INNOVATE HR

<p>1</p> <p>Tackling recession via a people first approach</p>	<p>2</p> <p>Solving the 'Productivity Paradox' of hybrid</p>	<p>3</p> <p>Building the skills-based organisation</p>	<p>4</p> <p>Generating value with people analytics</p>
<p>5</p> <p>Amplifying the employee voice</p>	<p>6</p> <p>Humanising the work experience</p>	<p>7</p> <p>Advancing diversity, equity and inclusion</p>	<p>8</p> <p>Fostering mental health and wellbeing at work</p>
<p>9</p> <p>Enabling purpose and ESG</p>	<p>10</p> <p>Upskilling HR</p>	<p>11</p> <p>Empowering managers, employees and leaders with people data</p>	<p>12</p> <p>Redesigning work</p>

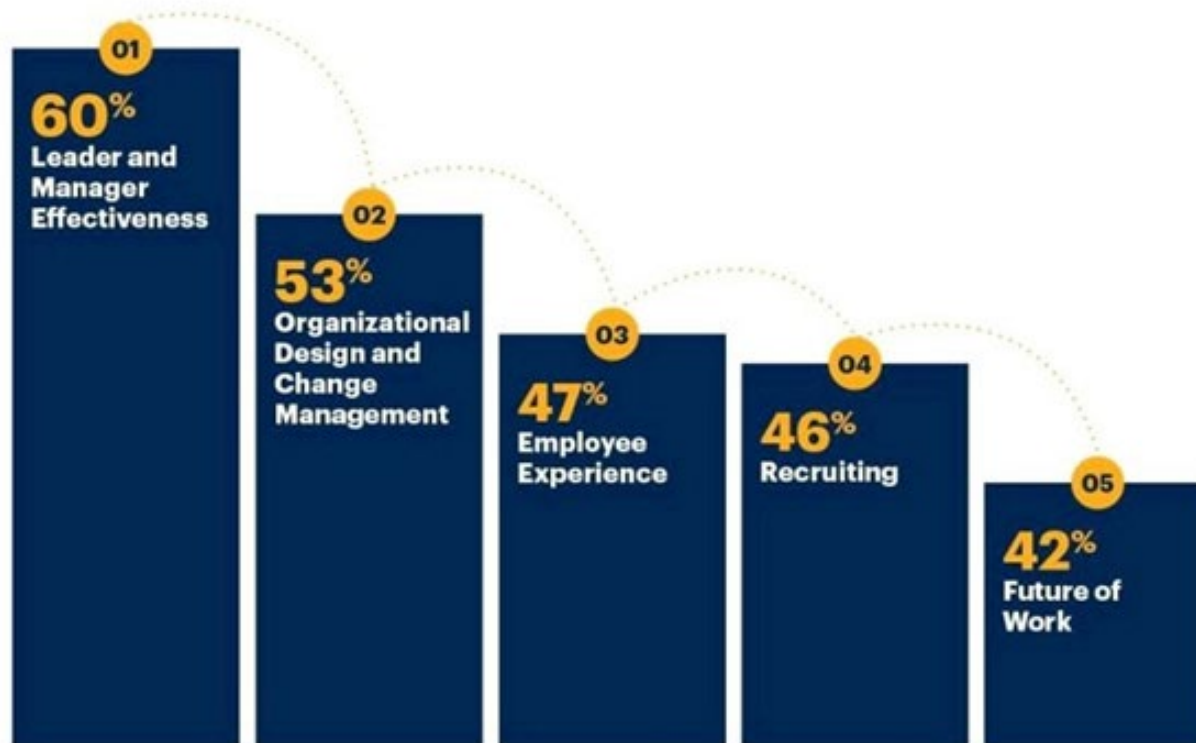


HUMANISING (THE FUTURE OF) WORK

12 HR TRENDS FOR 2023



Top 5 priorities for HR leaders in 2023



n = 860 HR leaders
Source: 2023 Gartner HR Priorities Survey
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Gartner.

Major Trends and Priorities for the CHRO



[gartner.com](https://www.gartner.com)

Source: Gartner
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Trends in Learning and Development that will define training in 2023

- 1. Upskilling and reskilling
 - 2. Microlearning
 - 3. Data-driven learning
 - 4. Repurposing and outsourcing content
 - 5. User-generated content
 - 6. Extended reality (XR) in training
 - 7. Learning on demand
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- <https://www.cypherlearning.com/blog/business/learning-and-development-trends-2023>

Wat gebeurt er met;

- ROI? (Jack Philips & Kirkpatrick)
- 70-20-10
- Classroom training
- L&D afdelingen
- Brokers & platforms

Conclusie

- Trend 1:
- Trend 2:
- Trend 3:
- Trend 4:
- Trend 5: